Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

20**12**

benefit trust or private foundation) Open to Public Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection For the 2012 calendar year, or tax year beginning 2012, and ending 12/31 20 12 Check if applicable: C Name of organization METAFOUNDATION Post Carbon Institute D Employer Identification number Doing Business As Address change 65-1208462 Number and street (or P.O. box if mail is not delivered to street address) Room/sulte E Telephone number Name change Initial return 613 4th Street Suite 208 707-823-8700 City, town or post office, state, and ZIP code Terminated Amended return Santa Rosa, CA 95404 G Gross receipts \$ 980.050 F Name and address of principal officer: Application pending Philip Jensen CFO H(a) is this a group return for affiliates? Yes 4 No 613 4th Street suite 208, Santa Rosa, CA 95404 H(b) Are all affiliates included? Yes No If "No," attach a list. (see instructions) 4 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ www.postcarbon.org H(c) Group exemption number ▶ Form of organization: 4 Corporation Trust Association L Year of formation: 2003 M State of legal domicile: OR Part I Summary Briefly describe the organization's mission or most significant activities: Post Carbon Institute provides individuals, communities, businesses, and governments with the resources needed to understand and respond to the interrelated **Activities & Governance** economic, energy and environmental crises that define the 21st century. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 9 Total number of volunteers (estimate if necessary) 6 2 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h). 895,451 867,147 Revenue Program service revenue (Part VIII, line 2g) 132,585 111,405 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,342 1,498 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . -8,564 0 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,020,814 980,050 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 100,000 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 573,958 590,647 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . n 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 271,091 301,807 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 945,049 892,454 19 Revenue less expenses. Subtract line 18 from line 12 75,765 87,596 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 600,243 690,534 21 Total liabilities (Part X, line 26) . 38,390 41,085 22 Net assets or fund balances. Subtract line 21 from line 20 561,853 649,449 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Deglaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Signature of office 5/8/13 Here Philip Jensen, Chief Financial Officer Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check [] If self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part I	V Checklist of Required Schedules		Yes	No
	FOX(a)(2) or 4047(a)(1) (other than a private foundation)? If "Yes"	-	103	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
•	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			,
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			,
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		1
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		· ·
8	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X. line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			,
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	2.00	
11	VII, VIII, IX, or X as applicable.	- 79		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		-
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,	
	Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			1
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		1
14 a	Did the organization maintain an office, or projected, or agent as the state of the grant making	, 70		1
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	15		1
40	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	10		-
16	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		1
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	· V
19	If "Yes," complete Schedule G, Part III	19		1
20 a	The state of the s	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		For	m 99	0 (2012)

Part I	Checklist of Required Schedules (Continued)		Yes	No
04	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		103	110
21	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
С	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
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Form **990** (2012)

Part '	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	· ·	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 14		100	
1a	Little the humber reported in Box of them.	1.3		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Let be a comply with backup withholding rules for reportable payments to vendors and	711		
С	reportable gaming (gambling) winnings to prize winners?	1c	1	
	reportable gamling (gambling) willings to prize withers:	10	·	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			7.5
	Statements, filed for the calendar year ending with or within the year covered by this return [2a] [3] [4] [5] [6] [6] [7] [8] [8] [8] [9] [9] [10]	2b	1	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		rio i	100
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
3a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
b	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country:		19.5	
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			- 72
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	100	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		1,000
	and services provided to the payor	7b		-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5		
С	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			100
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		100	
а	Did the organization make any taxable distributions under section 4966?	9a	-	-
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			10.5
а	Initiation fees and capital contributions included on Part VIII, line 12	130	100	100
b	Gloss receipts, included on Form 556, Fair Vin, into 12, for passes are a second and the second	1 50	1838	
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	4.5		
a b	Gross income from other sources (Do not net amounts due or paid to other sources		H	
Б	against amounts due or received from them.)	10.70		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	10h			l litte
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	(K) 5	FEE	1944
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		135	
b	Enter the amount of reserves the organization is required to maintain by the states in which	6-81		
	the organization is licensed to issue qualified health plans			
С				,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	_	/
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	000	

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se	e insi	ructio	ons.
	Check if Schedule O contains a response to any question in this Part VI			✓
Section	n A. Governing Body and Management		Yes	No
	de la companya de la		163	140
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6		11.5	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent . 1b 5		- 1	1.30
р 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-3.7	17.18	
-	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓_
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	-	√
6	Did the organization have members or stockholders?	6		✓_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		,
	one or more members of the governing body?	7a	-	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		✓
	stockholders, or persons other than the governing body?	70		3 - 3
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			dir.
	the year by the following:	8a	1	
a	The governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
00011	SIT DIT OHNIGO (TIMO DOCUMENT)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓_
b	If "Yes." did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	/	191
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	· ·	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	1	
	describe in Schedule O how this was done	13	1	_
13	Did the organization have a written whistleblower policy?	14	1	
14 15	Did the process for determining compensation of the following persons include a review and approval by	Birth.	Ties.	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	The same	350	13000
9	The organization's CEO, Executive Director, or top management official	15a	1	
a b	Other officers or key employees of the organization	15b	1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1000
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	100		
	with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	1,000		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		100	
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure		-	
17	List the states with which a copy of this Form 990 is required to be filed CA, OR	n 501	(c)(3)	s only
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501	(3)(0)	· · · · · · · · · · · · · · · · · ·
10	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	of inte	rest	policy.
19	and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of th	е	
20	organization: ► Barbara George, (707)823-8700			

Form 990 (2012)

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employ	ees, and
	Independent Contractors	······

Check if Schedule O contains a response to any question in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest
 compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (D) (A) (B) (do not check more than one Reportable Reportable Estimated Average box, unless person is both an Name and Title compensation from amount of compensation hours per officer and a director/trustee) other from related week (list any indiv dual to or director compensation Highest compensated employee Inst tutional trustee the organizations hours for organization (W-2/1099-MISC) from the related employee (W-2/1099-MISC) organization organizations and related below dotted trustee organizations line Debbie Cook 4 O Q 4 0 0 President 1 Philip Jensen 4 n 0 4 0 0 40 Richard Heinberg 4 4 4 0 0 83,369 Secretary Jenny Kassen 4 0 0 0 0 Director Jason Bradford 1 0 4 0 0 0 Director 1 Nate Haggins 0 0 4 0 0 Director 40 Asher Miller 0 4 70,000 0 **Executive Director**

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization year. (A) Name and business address Description of services OCC Compensation	Part \	Section A. Officers, Directors, Trust	tees, Key E	mploy	yees			ignes	st C	ompensated E	mployees (conti	lueu)		
Name and title Object Compensation Compensat										(D)	(E)		(F)	
Name and title Name and business address Name and business add			20.5			neck	more			(2) W		Fs		
Week pits and positions Week pits and p		Name and title										an	ount of	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization size any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual is the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such individual for services rendered to the organization from the organization? If "Yes," complete Schedule J for such person is the for services rendered to the organization. Report compensation from the organization from the organization. Report compensation from the organization from the organization. Report compensation from the calendar year ending with or within the organization year.			week (list any			_					1.75.155.15.55			on
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization size any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual is the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such individual for services rendered to the organization from the organization? If "Yes," complete Schedule J for such person is the for services rendered to the organization. Report compensation from the organization from the organization. Report compensation from the organization from the organization. Report compensation from the calendar year ending with or within the organization year.				divi	stitu	ffice	ey e	ighe	me			fr	om the	
1b Sub-total .			organizations	dual	rtior	14	mpl	st co	9	(W-2/1099-MISC)				
1b Sub-total .			THE REAL PROPERTY.	1 2	nal tı		oye	duic						
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(A) Name and business address Description of services Compensati		compensation from the organization. Re	eport comp	ensat	ion	for	the	calen	dar	year ending w	ith or within the	organiza	ition's	tax
	_	(A)								(B)				
		Name and business ac	ddress							Description of	services	Comp	SISATION	
									1					
									1					-
								-	+					
									-	1				
														- Ele
2 Total number of independent contractors (including but not limited to those listed above) who	2	Total number of independent contract	tors (includ	ling I	out	not	lim	iited	to	tnose listed a	bove) who			

Part	VIII	Statement of Revenue Check if Schedule O contain	s a respo	nse to any quest	ion in this Part VI	ll		🗆
	-1	Official in Scriedule O Contain	o a reopo		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
क्ष क	1a	Federated campaigns	. 1a	0	300 TO 100 TO 10			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		0				
S, G	С	Fundraising events	. 1c	0	The state of the s		wer The T	
ar a	d	Related organizations	. 1d	0		Carlot Co.		
im,	е	Government grants (contribution		0				
tion ar S	f	All other contributions, gifts, gra			100		367	
夏美		and similar amounts not included at		867,147			100	OFFICE REPORTS
Contributions, and Other Sim	g	Noncash contributions included in line		0	207.447	258		
	h	Total. Add lines 1a-1f		Business Code	867,147	(100)		
Program Service Revenue				511190	63,910	63,910	. 0	. 0
eve	2a	Publishing activity		900099	31,613	31,613	0	0
8	b	Appearance Fees	*****	900099	15,882	15,882	0	0
ž	C	Service fees		500055	10,002	10,002		
Š	u		and the second second second second second					
Tar	f	All other program service re	venue		0	0	0	0
rog	g	Total. Add lines 2a-2f		D	111,405		15	
- Indian	3	Investment income (includ						
		and other similar amounts)			1,498	1,498	0	0
	4	Income from investment of tax	exempt b	ond proceeds ►	0	0	0	0
	5	Royalties			0	0	0	0
) Real	(ii) Personal	38.	1.00	Contract Contract	
	6a	Gross rents				1400	198	
	b	Less: rental expenses						
	C	Rental income or (loss)	0	0				
	d	Net rental income or (loss)		>				
	7a	Gross amount from sales of (i) S assets other than inventory	ecurities	(li) Other				
	b	Less: cost or other basis and sales expenses .			All and a		T	
	c	Gain or (loss)	0	0	5000-			
	d	Net gain or (loss)		>				
Other Revenue	8a	Gross income from fundrais events (not including \$ of contributions reported on I	0 ine 1c).					
je j		See Part IV, line 18			7.0			Bactille Ha
ŏ		Less: direct expenses				41		
		Net income or (loss) from fu Gross income from gaming		events .	(C)	E		
	98	See Part IV, line 19			No.			
	_	v						Berthall Mar
	b	Net income or (loss) from g					, , , , , , , , , , , , , , , , , , ,	
	10a	Gross sales of invento					7	
		returns and allowances .		······································				
	a	Less: cost of goods sold . Net income or (loss) from s	ales of in	ventory ▶				
	C	Miscellaneous Revenue		Business Code		1100		
	11a							
	b	********	**********					
	C							
	d	All other revenue	**********					
	e	we are supplied the did of			0	Special Control of the Control of th		
	12	Total revenue. See instruc			980,050	112,903	0	

Part IX Statement of Functional Expenses

\a = = 1	Check if Schedule O contains a respons tinclude amounts reported on lines 6b, 7b,		(B)	(C)	[4]
b, 9b	, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0	0		
4	Benefits paid to or for members	0	0	75.0	
5	Compensation of current officers, directors, trustees, and key employees			7,277	7,042
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	153,369	139,050	1,211	7,042
	persons described in section 4958(c)(3)(B)	0	0		
7	Other salaries and wages	339,834	225,451	54,321	60,062
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	0	0	0 000	7,36
9	Other employee benefits	55,188	40,860	6,963 5,367	5,77
10	Payroll taxes	42,256	31,113	5,307	5,77
11	Fees for services (non-employees): Management	0	0	0	
a b	Legal	150	0	150	
c	Accounting	9,000	0	9,000	
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			<
f	Investment management fees	0	0	0	la la
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	166,488	164,006	655	1,82
12	Advertising and promotion	42,305	41,351	11	94
13	Office expenses	33,891	20,865	7,894	5,13
14	Information technology	0	0	0	,
15	Royalties	0	0	0	2.50
16	Occupancy	26,961	19,896	3,374	3,69
17	Travel	15,788	12,570	780	2,43
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	
19	Conferences, conventions, and meetings .	0	0	0	
20	Interest	0	0	0	
21	Payments to affiliates	0	0	0	55
22	Depreciation, depletion, and amortization .	4,103	3,034 1,923	511 852	34
23	Insurance	3,121	1,923	852	34
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
c d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	892,454	700,119	97,155	95,18
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

34

600,243

690.534

Form 990 (2012)

Balance Sheet Part X Beginning of year End of year 70,307 103,361 1 533,992 442,503 2 2 0 3 47,500 3 26,755 4 8,836 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. 5 0 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary 6 0 0 Assets 7 0 0 7 0 8 0 18,598 23,001 Prepaid expenses and deferred charges . . 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 35,034 10a 7,226 10c 5,098 10b Less: accumulated depreciation 11 0 0 11 Investments - publicly traded securities 12 0 0 Investments - other securities. See Part IV, line 11 . 12 13 0 0 Investments - program-related. See Part IV, line 11 13 14 0 0 14 1,800 15 1,800 15 16 690,534 Total assets. Add lines 1 through 15 (must equal line 34) . . . 600,243 16 38,390 17 41,085 17 18 0 0 18 0 19 0 19 20 0 0 20 0 21 0 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 0 0 23 0 24 0 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 0 25 38,390 26 41,085 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ ④ and Balances complete lines 27 through 29, and lines 33 and 34. 550,996 561,853 27 28 98,453 0 0 29 0 Fund Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. Net Assets or 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds. 561,853 33 649,449 33

Total liabilities and net assets/fund balances . . .

-	-4	•
Page	1	4

Part					
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			0,050
2	Total expenses (must equal Part IX, column (A), line 25)	2			2,454
3	Revenue less expenses. Subtract line 2 from line 1	3		87	7,596
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		561	1,853
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		649	9,449
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	untain in	144	471	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cpiain in			
	Schedule O.		0-		,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	nilad or	2a		V
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled of			15%
	reviewed on a separate basis, consolidated basis, or both:			Falls 1	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		2b	1	
b	Were the organization's financial statements audited by an independent accountant?	od on a		V	1
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	eu on a			100
	separate basis, consolidated basis, or both:		1		
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization.	versiaht	1000	No.	
С	of the audit, review, or compilation of its financial statements and selection of an independent acco	intant?	2c	./	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain in	-	, in	100
	Schedule O.				
20	As a result of a federal award, was the organization required to undergo an audit or audits as se	forth in			
Ja	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo the	100000		
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such	audits	3b		
	and the second s	2	For	n 990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

a Attach to Form 990 or Form 990-EZ. a See separate instructions. Employer identification number Name of the organization 65-1208462 **METAFOUNDATION Post Carbon Institute** Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III Functionally integrated d Type III Non-functionally integrated b Type II e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (iv) Is the organization (vii) Amount of monetary (i) Name of supported (iii) Type of organization (v) Did you notify (vi) Is the (ii) EIN in col. (i) listed in your the organization in organization in col support (described on lines 1 9 organization col. (i) of your support? governing document? (i) organized in the above or IRC section U.S.? (see instructions)) Yes Yes Yes No No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calend	dar year (or fiscal year beginning in) a	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	203,022	199,642	930,067	895,451	867,147	3,095,329
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	203,022	199,642	930,067	895,451	867,147	3,095,329
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						234,374
6	Public support. Subtract line 5 from line 4.				743		2,860,955
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) a	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	203,022	199,642	930,067	895,451	867,147	3,095,329
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,388	2,018	2,557	1,342	1,498	13,803
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10					- July 1700	3,109,132
12	Gross receipts from related activities, etc	. (see instruction	ons)	* * * * *		12	383,197
13	First five years. If the Form 990 is for the organization, check this box and stop he	ге	× * * *			ear as a section	
·	on C. Computation of Public Suppor			4 (8)			22.22.07
14	Public support percentage for 2012 (line	6, column (f) di	vided by line 1	1, column (f))		14	92.02 %
15	Public support percentage from 2011 Sci 33 ¹ / ₃ % support test 2012. If the organi	hedule A. Part	II, line 14 .	on line 13 and	l line 14 is 331	15 or more of	60.64 %
16a	box and stop here. The organization qua	difies as a nubl	icly supported	organization	illie 14 is 35 /	370 01 111016, 01	, a 🔀
b	331/3% support test 2011. If the organ check this box and stop here. The organ	nization did no nization qualifie	t check a box s as a publicly	on line 13 or supported org	16a, and line anization	15 is 33 ¹ / ₃ %	or more,
17a	10%-facts-and-circumstances test 2 10% or more, and if the organization me Part IV how the organization meets the 1 organization	ets the facts- facts-and-circu	and-circumsta ımstances tes	nces test, che it. The organiz	eck this box an ation qualifies	nd stop here. E as a publicly si	xplain in apported
b	10%-facts-and-circumstances test 2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization	011. If the organization meets the facts	anization did no facts-and-ci s-and-circums	ot check a box rcumstances tances test. T	on line 13, 16 test, check the he organizatio	ia, 16b, or 17a, nis box and sto n qualifies as a	and line op here. i publicly . a
18	Private foundation. If the organization d instructions						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

a Attach to Form 990 or 990-EZ

METAFOUNDATION Post Carbon Institute	65-1208462
Form 990, Part VI, Section B, Line 11b - The form is prepared and reviewed by staff. A draft	is provided to the Board for their review prior to
filing. The Treasurer reviews and signs the Form 990. A copy is posted on the organization	's website.

	电影电影电影电影电影电影电影电影电影电影电影电影电影电影电影电影电影电影电影
Form 990, Part VI, Section B, Line 12c - The Conflict of Interest policy is contained in the er	nployee handbook. On an annual basis each
employee is provided with an updated handbook. They must certify in writing that they have	e read and are adhering to the policies in the
handbook.	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Form 990, Part VI, Section B, Line 15 - The Board must consider compensation levels paid	by similarly situated organizations of a similar
size and purpose and similar geographic area. They may also consider compensation surv	eys by a 3rd party.
***************************************	***************************************

Form 990, Part VI, Section C, Line 19 - The organization puts its financial statements on its	website. Governing documents, including the
Conflict of Interest Policy, are available at its Santa Rosa office.	
	Loupport technical caprices related to
Form 990, Part IX, Line 11g - Contractors providing services such as web maintenance and	support, technical services related to
preparation of our publications, author fees, video design and implementation.	************************************
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#### Schedule O, Statement 1

Form: 990 Page: 2

Line Number: Part III Line 4d

#### METAFOUNDATION 65-1208462

#### Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
***************************************	Life After Growth:	111,716	0	0
Total:		111,716	0	0